



# Cosmopolitan Learning Centre

*2016 – 2017 Annual Report*

# *Agenda*

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*ITEM #1 ~ CALL MEETING TO ORDER*

*ITEM #2 ~ MINUTES OF THE ANNUAL GENERAL MEETING, JUNE 28, 2016*

*ITEM #3 ~ BUSINESS ARISING FROM THE MINUTES*

*ITEM #4 ~ NEW BUSINESS & RESOLUTIONS*

*ITEM #5 ~ ELECTIONS*

*ITEM #6 ~ CHAIRMAN'S REPORT*

*ITEM #7 ~ AUDITOR'S REPORT*

*ITEM #8 ~ ADMISSIONS & TRANSITION COMMITTEE REPORT*

*ITEM #9 ~ PROGRAM REPORT*

*ITEM #10 ~ SARCAN REPORT*

*ITEM #11 ~ HUMAN RESOURCE REPORT*

*ITEM #12 ~ EXECUTIVE DIRECTOR'S REPORT*

*ITEM #13 ~ GUEST SPEAKERS: JENNIFER THOMPSON*

*JASMINE GOODPIPE*

# *Cosmopolitan Learning Centre*

## *Annual General Meeting*

*Tuesday June 28, 2016*

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### *Minutes*

*Meeting called to order at 6:30 p.m.*

### *Present*

<i>Carrie Fulucke</i>	<i>Krishya Feisil</i>	<i>Jesse Welder</i>	<i>Monica Death</i>
<i>Nora Copeman</i>	<i>Glen Berger</i>	<i>Belinda McCallum</i>	<i>Darren Vogt</i>
<i>Sherry Matusko</i>	<i>Ryan Cavan</i>	<i>Brittany Tancrede</i>	<i>David Wright</i>
<i>Dwight Blomander</i>	<i>Nathan Hubick</i>	<i>Jason Urbano</i>	<i>Symone McCorkill</i>
<i>Judi Grant</i>	<i>Cory Hubick</i>	<i>Sterling Snider</i>	<i>Joanne Wareing</i>
<i>Sharla Schofield</i>	<i>Dawn Resch</i>	<i>Verna Howie</i>	<i>Ashley Hamel</i>
<i>Kristy Knowles</i>	<i>Adrienne Flores</i>	<i>Mindy Strom</i>	<i>Lisa Lamb</i>
<i>Ron Langelier</i>	<i>Carlos Flores</i>	<i>Tiffany Oakes</i>	<i>Lucy Biliak</i>
<i>Fay Langelier</i>	<i>Pat Watt</i>	<i>Tracy Brassard</i>	<i>Linda Davey</i>
<i>Corrina Kantymir</i>	<i>Brian Haswell</i>	<i>Bev Bartok</i>	<i>Lorna Passmore</i>
<i>Debbie Hochachka</i>	<i>Perry Kirton</i>	<i>Doug Waugh</i>	<i>Jordana Unsworth</i>
<i>Annette Ehrmantraut</i>	<i>Graham Watson</i>	<i>Betty Waugh</i>	<i>Timothy Fourhorns</i>
<i>Kenny Ehrmantraut</i>	<i>Susan Meckling</i>	<i>Henry Baier</i>	<i>Alison Walsh</i>
<i>Brian Rollman</i>	<i>Daryl Garnier</i>	<i>Melissa Jordan</i>	<i>Andrew Nestor</i>
<i>Fabian Douglas</i>	<i>Charlie Bieber</i>	<i>Cheryl Cameron</i>	<i>Dennis Nestegard</i>
<i>Karen McIvor</i>	<i>Grant Schaffer</i>	<i>Darlene Keen</i>	<i>Marion Nestegard</i>
<i>Jeff Welsh</i>	<i>Anna Ngarkeye</i>	<i>Liliana Ababei</i>	<i>Marcia Watson</i>
<i>Reva Kohm</i>	<i>Regis Kabahizi</i>	<i>Joanne Bevah</i>	<i>Shirley Bugg</i>
<i>Marquerite Baier</i>	<i>Ruby Hove</i>	<i>Angela Dobranski</i>	<i>Mert Moore</i>
<i>S. Polyavuori</i>	<i>Shaun Hove</i>	<i>Colten Kozak</i>	<i>Tracy Moore</i>
<i>Robert Paraschuck</i>	<i>Shawn Kilborn</i>	<i>Catherine Duczek</i>	<i>Connie Lang- Schuette</i>
<i>Albert Chervinski</i>	<i>Terri Portras</i>	<i>Paola Miller</i>	<i>Bob Martinook</i>
<i>Louis Toth</i>	<i>Lorne Wirth</i>	<i>Murelle Davis</i>	<i>Andrew Davey</i>
<i>Jerry Baytaluke</i>	<i>Austin Welder</i>	<i>Niomi Davis</i>	<i>Tasha Davey</i>
<i>Rich Hack</i>	<i>Joe Kazeil</i>	<i>Kimberly Dewart</i>	<i>Becky Moore</i>
<i>Maureen Ponell</i>	<i>Paul Mehlsu</i>	<i>Chris Dizy</i>	<i>Taylor Unsworth</i>
<i>Laria Gurllian</i>	<i>Sarah Boake</i>	<i>Stephanie Bjornson-Tancrede</i>	

*Regrets:* *Rick Watson*                      *Dennis Friesen*                      *Voula Danakas*                      *Karen Shepherd*  
*Keven Foley*                      *Duncan Louttit*                      *Tina Allen*

## **Supporters of the Centre 2016 ~ 2017**

<i>Regina Capital Cosmo Club</i>	<i>Capital Cabs</i>	<i>Regina Food Bank</i>
<i>Regina Cosmopolitan Club</i>	<i>J.R. Lane</i>	<i>Able Busing Corp.</i>
<i>Wascana Cosmo Couples</i>	<i>Dale O'Neil</i>	<i>Victoria East Denture Clinic</i>
<i>Signature Print It Centre</i>	<i>Rhonda Hall</i>	<i>Yasir Zaheer Madiha Yasir</i>
<i>Victoria Tramer</i>	<i>Jaques Law Office</i>	<i>Melissa Longman</i>
<i>Gord Williams</i>	<i>Allan Kehler</i>	<i>Verna Howie</i>
<i>Mable S. Tamaki</i>	<i>Myrna &amp; Joseph Frank</i>	

***Thank you for your continuing support!***

## **Admissions & Transition Committee Report**

*The Admissions and Transition Committee is comprised of members from Community Living Service Delivery, Cosmopolitan Learning Centre Board of Directors, the Executive Director of the Cosmopolitan Learning Centre, and the Program Manager of the Cosmopolitan Learning Centre.*

*The Committee reviews existing participant's status with the centre and new applications for service. New applications are currently being placed on a waitlist for service. The waitlist for service is currently 45 applications.*

*Currently 228 participants are being supported by the Cosmopolitan Learning Centre. This past year saw 24 new participants starting at the centre.*

# **Minutes from June 28, 2016 AGM**

## **Item #1: Call Meeting to Order**

President Brian Haswell welcomed everyone in attendance and called the 2016 Annual General Meeting to order at 6:30pm.

Brian noted one correction on the minutes from last year's meeting minutes should read Thursday, June 17<sup>th</sup>, 2015 (instead of 2014).

## **Item #2: Minutes of the last Annual General Meeting from June 17, 2015**

Motion: To accept the minutes of the June 17, 2015 Annual General Meeting. Moved by Joe Kazeil, seconded by Rick Hack. Carried.

## **Item #3: New Business Arising out of the Minutes**

No business arising from the minutes.

## **Item #4: New Business and Resolutions**

No new business.

## **Item #5: Elections**

Dwight presented the 2016– 2017 list of Board Members. Catherine Ducek will be joining the board as well as Perry Kirton. Catherine was born and raised in Saskatchewan and has been involved in the business community for many years. Her father, Chris Dizey, has been involved with the Centre for many years with his work as a Board Member.

Perry Kirton is a Senior Operations Manager in business management in the agricultural industry. He is a strong supporter of the Cosmopolitan Learning Centre and is looking forward to being on the board for the 2016-2017 year.

Dwight asked for any nominations from the floor. No additional nominations were brought forward as a result..

## **Item #6: Chairman's Report**

President Brian Haswell reviewed his report as written. Brian thanked the four board members who are leaving for their service to the centre (Voula Danakas, Joe Kazeil, Chris Dizey, and Kevin Foley). Joe, Voula and Chris have many years of dedicated service on the board. Kevin has been fantastic through his involvement in many fundraisers. Thank you to the board of directors for their support as the centre has taken on many challenges over the past year. The generous support of the Cosmo Clubs have been tremendous in providing many wonderful opportunities for the participants who attend the Centre.

## **Item #7: Auditor's Report**

Glen Berger from Crowe MacKay presented the financial statements and the auditor's report. The organization has once again received a clean presentation from the auditor's report. Glen explained that all internal controls and processes have been followed. Glen reported that the organization's board and management is reliable to be financially responsible and has a good hold on operational functions.

Motion: To accept the Audit Report as circulated. Moved by Rick Hack, seconded by Chris Dizey. Carried.

### **Item # 8: Program Report**

*Program Manager Bart Dixon presented his report as per report book.*

### **Item #9: Admissions and Transition Committee Report**

*Report presented as per report book.*

### **Item #10: Sarcan Report**

*Report presented as per report book.*

### **Item #11: Human Resource Report**

*Report presented as per report book.*

### **Item #12: Executive Director's Report**

*Connie presented the Executive Director's Report. Cosmo is about community, inclusion, participant growth and emerging needs. Cosmo is always assessing to ensure participant needs are met. The Broadway Avenue location has opened in March 2016, so this is an exciting opportunity to make new connections with the community. Thank you to Pat Watt for her work in getting the new program up and going. Thank you to Terri Portras for moving into the Connections Edgar Street program. It is great to see our leaders adapt to the needs and changes of the organization. Improving safety within the organization has been a priority and Cosmo has been working with WCB and OH&S to increase safety measures. Thank you to the Cosmo Clubs for all of the hard work in fundraisers to enhance the program for all the individuals who come to the Centre. Thank you to Joe Kazeil, as he has been a great support over the years and will be leaving the board of directors. Thank you to Chris Dizey as well for all of his support, as he will be leaving the board of directors as well. Welcome to Catherine and Perry; we look forward to working with you. Thank you to all of the individuals involved in the planning for the Annual General Meeting tonight. Thank you to the participants, staff and leadership group for all of your hard work. We all work together to support the participants to meet their dreams and to "make it happen" for them.*

*Plaques were presented to Board Members Joe Kazeil and Chris Dizey for their service on the Board of Directors.*

### **Item #13: Community Connections Performance**

*The Connections area performed for the attendees of the Annual General Meeting.*

### **Item #14: Video Presentation**

*A video presentation was presented for the attendees of the Annual General Meeting.*

### **Item #15 Adjournment**

*Motion to accept the 2015-2016 Annual General Meeting Report booklet as circulated. Moved by Chris Dizey, seconded by Dwight Blomander. Carried.*

*Motion to adjourn the June 28, 2016 Annual General Meeting. Moved by Chris Dizey, seconded by Joe Kazeil. Carried.*

## **Board Chairman Report**

*It has been another busy year for the Learning Centre. On behalf of the Board of Directors, we would like to congratulate the individuals listed in the AGM program book for their service awards. Thank you for your dedication to this Organization!*

*With special note, congratulations to Connie Lang-Schuette upon 25 years of service! Connie has provided exceptional leadership within the Organization which has resulted in quality services for the individuals supported in the program. Her dedication and commitment to the Organization has become a role model for person-centered services. Thank you Connie!*

*Special thanks to both Tina Allen and Brian Haswell for their dedication on the Board of Directors. Both Tina and Brian will be leaving the board at this time.*

*Thank you to the Board of Directors, Employees and Participants for another great year!*

*Rich Hack ~ Board President*

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## **Board Members 2016 ~ 2017**

*Rick Hack ~ President*

*Dennis Friesen ~ Vice President*

*Lorne Wirth ~ Treasurer*

*Brian Haswell ~ Past President*

*Perry Kirton ~ Director*

*Cathy Duczek ~ Director*

*Tina Allen ~ Director*

*Karen Shepherd ~ Director*

*Duncan Louttit ~ Director*

*Dwight Blomander ~ Director*

*Rick Watson ~ Director*

*Jerry Grywacheski ~ Director*

*Connie Lang-Schuette ~ Secretary*

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## **Board Members Resigning**

*Brian Haswell*

*Tina Allen*

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## **Nominations**

# Program Report

*This past year has once again passed by with such speed and enthusiasm that one wonders where the time goes each day. The programs offered at the centre continue to be popular with the participants we support. The staff and program coordinators are always keeping the participants engaged and satisfied.*

*The Community Services Program provides employment opportunities for the participants at 40 different business partnerships. Some of the new partners are Dentex Industries, Ledcor Construction, Emterra Environmental, Moore Industrial, Bridget's Pharmacy, Original Joes, and The Keg. The program participants continue to feel self worth and pride in their contribution to each workplace. The business partnerships provide positive feedback for the work done by the participants.*

*The Broadway Avenue Connections program has grown and developed its program over the last year. This last year the participants decided to try their hand at gardening with the addition of a garden plot from Grow Regina. The participants learned how vegetables are grown by planting seeds and caring for the garden each week. Once the vegetables had grown, the participants harvested them and used them to make soups, casseroles, and muffins for the Friday lunch program. The Broadway program also volunteers in the community, connecting with Arcola School, Eden Care, Regina Lutheran Home, and the Log Thrift Store. These connections allow the participants to give back to the community. The opportunity for the participants to help others who need assistance really brings the program full circle.*

*The Edgar location is home to several program areas. (Life Skills, Seniors, Community, and Connections Edgar). At Edgar Street, there are many programs offered to the participants and each area has a variety of activities. Some of the offerings are the sensory room, therapy pools, music and movement, pet therapy, science club, laughter yoga, reading club, art programs, garden program, entertainment club, baking club, recreation and exercise, men's club, sparkle club. To name just a few.*

*Thanks to all the staff, business partners, community partners, parents and caregivers for their ongoing support of the program and dedication to the cause.*

*To the participants, we thank you for choosing our agency as your service provider. It is an honor we don't take*



*lightly.*



# Sarcan Report

Greetings from the Victoria Ave East Sarcan! The 2016-17 fiscal year has been exciting. We recently had new counters and flooring installed. Looks so much better! We got a brand new electric forklift, it is so quiet compared to the propane forklift we previously had.

April 1<sup>st</sup> the provincial government added milk to our list of beverage containers that we take. For more information please go to [www.sarcandropandgo.ca](http://www.sarcandropandgo.ca) or call us at the depot.

Drop N' Go is finally starting to take off. Lots of people have signed up online and in the depot. Now to make it even more convenient, we have extended our hours for the Drop N' Go. Thursday and Friday, the Drop N' Go is open until 9pm and Saturday it is open until 6pm. Visit [www.sarcandropandgo.ca](http://www.sarcandropandgo.ca) if you want any more information.

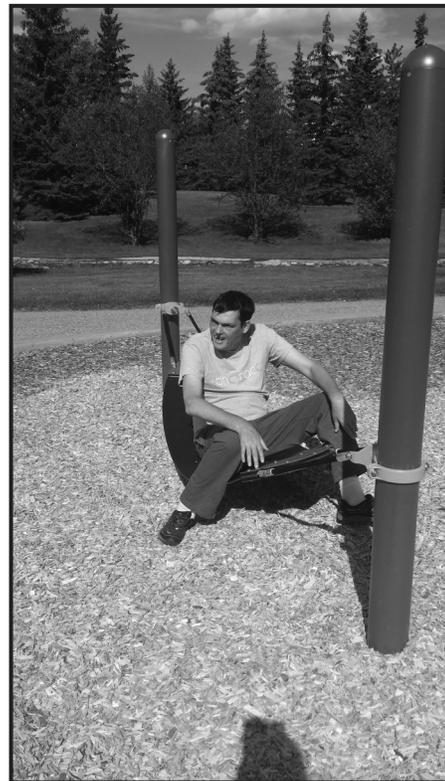
This year we did 16.9 million containers which is 1 million less than the previous year. Hopefully it will pick up in the upcoming year. That being said, with the introduction of milk into the system and the drop n' go program, we do expect to do more containers than ever before. It may be a very busy summer.

Congratulations to Jeff Wiebe, Patrick Adamyk, Nadine Buburuz and Amanda Davey who celebrated their five years with Sarcan and Bobbie Poitras who celebrated her 15<sup>th</sup> year with Sarcan.

Have a safe and happy summer from all of us here at the Victoria Ave East Sarcan depot.



# *Cosmo at work and at play!*



# **Human Resource Report**

*The Centre has had another great year! Currently, there are 120 employees and 228 Program Participants.*

*The Broadway Avenue location is in full swing and has been in operation for just over a year. This expansion was a big change for both Participants and Employees. All of those team members did a fantastic job of settling in to the new space.*

*The Organization takes pride in the variety of professional development opportunities provided to its Employees. Aside from the core trainings offered on an ongoing basis such as Supported Decision Making, TLR (transfers lifts and repositioning) and Mandt training, Employees were able to participate in two workshops about autism, safety in the workplace, preventing workplace harassment and work/life balance. The Centre supports learning, encourages creativity, and actively promotes and invests in the skills and knowledge development of every employee to ensure services of the highest quality. In addition, congratulations to the 2017 Basic Skills Training graduates. These dedicated employees had a graduation luncheon to celebrate their completion of the course.*

*Celebrating Employees continues to be an important part of the Organization. An Employee BBQ is planned and prepared by the Employees on their last day of work before summer. Everyone seems to enjoy these events to create connections and foster a collaborative, positive team environment. Employees also enjoy the December's "gift a day" draw. In December, the Organization had the opportunity to thank each Employee for their dedication with a gift card, travel mug and a Christmas luncheon. This celebration allows us to share a meal together, celebrate the upcoming holiday and to connect as a larger team. Everyone seems to enjoy this time! In addition and throughout the year, selected Employees were presented with a small thank you gift, as these Employees continue to go over and above expectations. Congratulations to everyone who received their service awards this past year. Well done! Thank you to all of the Participants for their hard work and enthusiasm and to all of the Employees for their dedication and commitment to the Organization.*

## **Cosmopolitan Learning Centre Service Awards 2016**

*We would like to extend congratulations to the following Staff and Participants for their long term service with the Organization for 2016.*

**5 Years of Service:** *Amanda Baht, Ashley Deis, Dallas Drebit, Heidi Fitzsimmons, Danielle Galt, Curtis Gray, Thorvald Hanson, Ashley Lafaver, Britney Leslie, Ryan Mathieson, Lindsay Measner, Danielle Moscaliuk, Nicole Oliver, Tony Ritchie, Chris Stooshinoff, Jenna Thompson, Gillian Tyerman, Jordana Unsworth, Alaxandar Watson, James Yule, Ashlyn Csada, Sharon Dudley, Jennifer Glasser-Sawchyn, Tania McMillan, Elizabeth Nemeth, Amanda Laloudakis, Ashley Tyers, Miranda Westmoreland, Chris Oxtoby, Paola Miller, Lydia Nguyen, Joanne Wareing, Glen Spicer, Doug Wong, Patrick Adamyk, Nadine Buburuz, Amanda Hein, Jeff Wiebe, Marcie Rempel, Henry Baier.*

**10 Years of Service:** *Lana Chaput, Margaret Foster, Michael Hanna, Crystal Hudson, Brenda Lindenbach, Krystle Murphy, Jean Pylypow, Ryan Schoenthal, Jeanette Tsui, Brodie Van Luven, Jordan Varro, Sarah Boake, Amanda Copeland, Trish Dale, June Hayward, Justin Schroh, Suzanne Pryputniski.*

**15 Years of Service:** *Nathan Curran, Bernard Prockner, Shawn Skinner, Amy Wolbaum, Bart Dixon, Corrina Kantymir, Laurel Muntean, Debra Obuck, Kim Putland, Rosalind Sinclair.*

**20 Years of Service:** *Barry Bergeron, Casey Boyle, Daryl Garnier, Darlene Keen, Kris Knoll, John McHattie, Robert Mossny, Wesley Worth, Sharla Schofield.*

*25 Years of Service: Ian Cameron, Michael Vilcu*

*30 Years of Service: Virlea Franklin, Boyd Nestegard, Norman Peters,*

*35 Years of Service: John Danakas, Eddie Williams*

*40 Years of Service: Irene Clark*



## *These are a few of our favorite things!*



### ***Vera "Bessie" Richenberger ~ Life Skills I***

*Who is Vera you ask! Probably no one could tell you, because Vera is known as Bessie around these Cosmo halls. Bessie has been coming to Cosmo for 30 years and spends her days in Lifeskills 1. You may not hear her coming but she makes her presence known with a smile and if you are lucky a Bessie giggle. Bessie loves spending her days attending to her dolls and sorting things. Bessie is also a mean, clean coloring machine whose many works of art have brightened up the walls of LSI*



### ***Jane Ann Griffin ~ Life Skills II***

*Jane Anne has been over-seeing Life Skills 2 for 27 years! She is a gentle, lovely English woman who loves her tea and treats. She keeps everyone organized by closing all doors and making sure things are put away properly. Her laughter is contagious and truly lights up the room!*



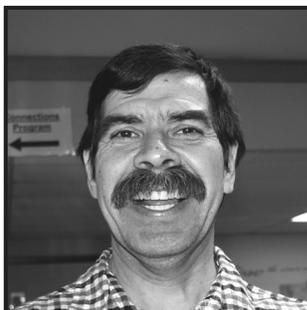
### ***Jared Hone ~ Life Skills III***

*Our new friend Jared has been in Life Skills 3 since September 2016. He came with a sidekick "Talking Tom" who does all of Jared's chit-chatting for him. Jared has a wicked sense of humor and enjoys laughing at the staff's silliness. We are very glad that Jared's gentle self has joined our room.*



### ***Karrie Poag ~ Life Skills IV***

*Karrie's favorite jobs at Cosmo are recycling phone books, shredding and cutting stamps. Her favorite day is Monday as it is her day for outings. Karrie enjoys taking part in science club where they learn about animals, space and doing experiments. She enjoys ladies club, bingo (especially when she wins) and baking with her friends. Karrie says Verna is her favorite but the staff refuse to put that in this report.*



### ***Stephen "Bruce" Worm ~ Seniors***

*Bruce, as he prefers to be called, joined the seniors room May of this year. He is new to the work area but made himself at home quite quickly. Bruce has become our right hand man helping staff with various jobs. He is a kind, good natured easy going gentleman. Bruce loves going out with his friends. He is known for his perfect mustache and as being the King of Compliments. Be careful though, he is the new sheriff in town.*

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**Dan Dudek ~ Community**

*Hello! I am Dan and I enjoy humor! My favorite show to watch is the Dukes of Hazzard, those good ol' boys are some crazy drivers. I look forward to coffee time after working at Cosmo. Sarah and I hang out and she gets me to help out with watering the garden and it takes a lot of patience to watch everything grow. I enjoy bologna sandwiches and words of encouragement with most tasks. I am compassionate and sometimes struggle with showing my emotion, but that doesn't take away from my enormous heart of gold.*



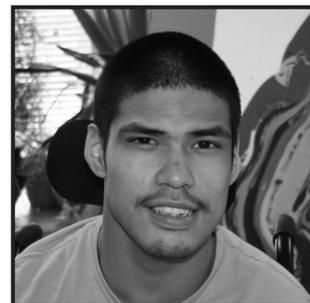
**Heidi Smolek-Harty ~ Broadway Connections**

*I like the staff and swimming, photography and going to the park. I like joking around and I love Drama.*



**Shayne Allary ~ Connections**

*Shayne is a very social and interactive person who loves being with people. He enjoys music, singing, dancing and going for walks in and out of the centre. Shayne has a great sense of humour, an amazing memory and a smile that will brighten your day. He especially likes to sit by the window and gaze at the sky and just soak up the sun. Welcome Shayne.*



**Corey Grey ~ Community Services**

*Hello my name is Corey Grey and I started working at Cosmo Community Services in April, 2016. I like all of my jobs, enjoy working and am enjoying the new friendships. I think they are the best and I never want to leave this program.....*



*Each person is like a butterfly in the wind. Some can fly higher than others,  
But each one flies the best it can. Why compare one against the other?  
Each one is different.  
Each one is special.  
Each one is beautiful.*

# *Executive Director Report*

*It has been another great year at the Learning Centre.*

*Our most recently opened program at the Broadway Avenue location is going strong. As noted in the Program report, we take part in many community events and volunteerism and through this we have developed a wide range of community partners.*

*We continue to focus on participant growth and development throughout the whole centre. By utilizing a person-centred approach, we provide a fun and interesting day for everyone who attends.*

*Staff training and development is always a priority and we continue to have 5-6 employee development days per year.*

*While our staff and participants are away enjoying their much needed holidays in the summer, the focus at the centre is on repairs and maintenance of the building. The summer of 2016 we had part of the roof re-shingled, front parking lot repaved and countertops replaced. The summer of 2017 we will be replacing the front doors, placing durable boards on many walls, replacing cupboards as well as the regular carpet cleaning and floor waxing.*

*The Sarcan Depot at our new location on Victoria Avenue east is going strong. They are now offering the drop and go system two evenings per week. We held a news conference on April 12, 2017, where the Department of Environment and Sarcan spoke to better inform the public about changes to the deposit on milk containers as well as the increased deposit refunds. Thank you to all of the Sarcan staff for your hard work and acceptance of the many changes that have occurred.*

*Transporting Participants in the community continues to be an ongoing challenge as the centre cannot provide vehicles to everyone for community based employment, volunteerism and recreation although maintaining a small fleet of vehicles is important due to the nature of work or recreational activities we take part in. We would like to give a very big thank you to Help Homes of Regina for passing two vehicles down to the Learning Centre as they venture to purchase two newer vehicles. We very much appreciated the gift they have provided to us.*

*The Cosmo Clubs fundraising efforts continue to support many many “extras” that we can provide to our program participants. In the past year we have purchased more lift equipment, sensory room equipment and some great entertainment. These are a few examples of how we utilize the fund raised dollars. We want to recognize the extraordinary amount of work from the clubs in supporting the Learning Centre. Thank you on behalf of the Board of Directors, staff and participants.*

*Congratulations to Terri Portras upon her upcoming retirement in the spring of 2018. Terri has been with the organization for 34 years. She has been a dedicated advocate for the individuals attending the program, a fantastic colleague and great supporter of the organization! We wish her all the best in her retirement and thank her for her dedication to the organization.*

*I would like to give a very special thank you and farewell to Brian Haswell and Tina Allen. We truly appreciate your commitment to this organization.*

*I would like to thank the board members who are letting their names stand for another year.*

*I would like to thank the staff at the centre for your hard work and dedication to this organization, and to our Leadership team who always pull together to make dreams happen and to our lovely program participants that make everyday at the Centre so very special! Thank you for being you!*

# *Special Days at Cosmo!*



*Halloween*



*Retirement*



*Valentines King & Queen*



*Mosaic*



*St. Patrick's Day*



*Our new Cosmo family*

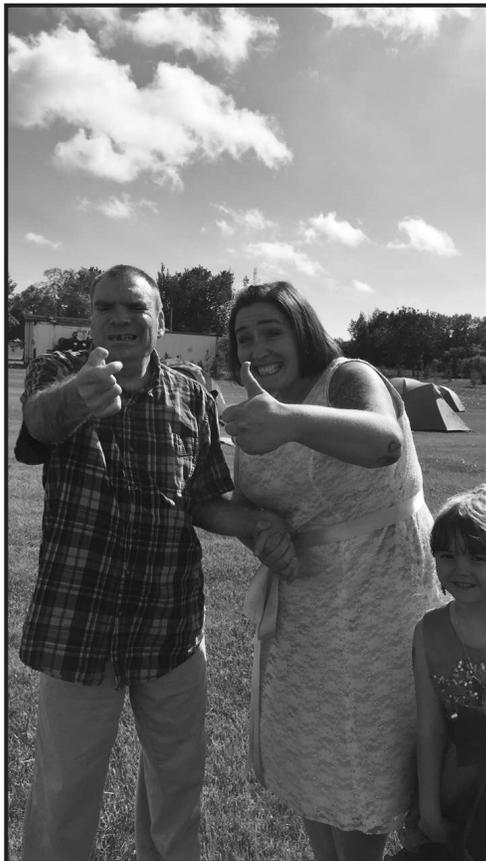
## *Staff Special Events!*



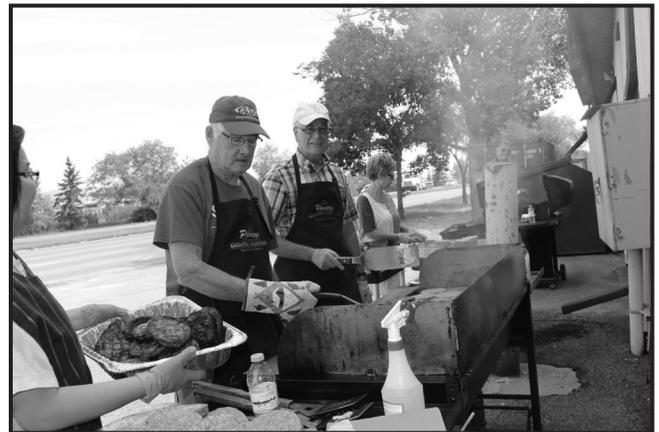
*BST Graduation*



*Training Day*



*Wedding Days*



*Lunch prepared by the Sasktel Pioneers*

## *In Memorium*

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### *Michelle Sheperd ~ September 20, 1970 ~ July 9, 2016*

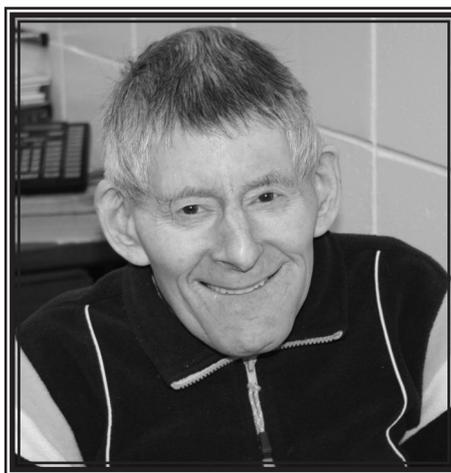


*Michelle started working at Cosmo Community Services in September, 2010- a place she loved. She took great pride in completing her job to the best of her ability and enjoyed trying new jobs. Michelle's favorite saying was PMP (Pretty Much Perfect).*

*She enjoyed competing nationally and internationally in the Special Olympic Bowling. You could always tell when Michelle did really well at these competitions because she would walk in with a big smile and very proud to show everyone her medals. She will always be missed and remembered by her Cosmo friends and staff.*

### *Albert Chervinsky ~ May 2, 1936 ~ August 9, 2016*

*Albert was a positive role model and was respected by all his peers. He really liked coming to Connections each day to see his friends and the staff. Albert had a very strong work ethic and liked doing his jobs. He also liked listening to the old time music. Albert loved to get up and dance, doing the two step to polka music and maybe even a waltz. We miss you Albert, till we meet again....*



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***Janie Hazen ~ December 20, 1963 ~ October 18, 2016***



*Janie attended Cosmo for 31 years! She started in the community program where she did volunteer work and recreational activities with fellow participants and staff. For the last 10 years she joined Life Skills3 where she had a chance to relax and put her feet up. She enjoyed lots of different sensory experiences and seemed most content when she could sit in her recliner and watch and listen to everyone around her. Janie was a gentle, loving soul who is greatly missed.*

***Nancy Sano ~ March 26, 1964 ~ December 8, 2016***

*Nancy worked in many areas of Cosmo, she started at the Main Centre, moved over to the Paper Plant and then joined the supported Employment Program. She was an ambitious lady who took great pride in her work. Nancy enjoyed listening to Colby Nargang and participating in Christmas Concerts and dances. Nancy was a giving person who always loved to share her Japanese cookies with participant, and staff.*



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***Larry Wiebe ~ August 5, 1960 ~ April 29, 2017***



*Larry was a valued member of the Cosmopolitan Learning Centre for 18 years. During this time he touched many hearts with his ability to make anyone laugh or smile at any given time. We will never forget his big smile, wonderful singing voice and great sense of humor. August 5 will forever be in our hearts – Larry’s birthday that he talked about every single day. Rest in Peace our sweet friend!*

***Tylar Decelle ~ September 13, 1991 ~  
May 11, 2017***

*Tylar was a light to our day. Tylar shared his great love for life and displayed that everyday with his smile, laughter and comments. Tylar loved a variety of things and opened our world to these. His taste in music was truly eclectic. You could hear him singing at the top of his lungs to anything from rock to country to gospel to polka. Tylar was a huge hockey fan and enjoyed talking to the staff about the games that were on. He enjoyed all activities. Tylar had an amazing sense of humor which showed in his comments about whatever was going on. He loved to tease the staff and his laugh could be heard across the room. We will miss him tremendously but will be listening for him to be belting out his favourite song or throwing out a perfect comment to make us laugh when we need it.*



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***Clifford Hettema ~ February 14, 1948 ~ May 21, 2017***



*We remember Clifford to be such a kind soul. Clifford was a gentlemen, he was always willing to give a helping hand whenever he could. Clifford lit up the seniors room when he was here. He came in everyday with his big smile. Clifford enjoyed joking around and having fun. He enjoyed listening to music and loved his outings at Cosmo. We are sad that our days with him have ended.*

***Betty Paul ~ January 20, 1945 ~ May 21, 2017***

*Betty was a very social lady and enjoyed dances and Christmas concerts. This was also due to the fact that she could spend more time with Cliff. Betty started at Cosmo in 1975 and retired in 2010. Betty worked in productions, then moved to the Satellite program, and then back to the main centre to join the Seniors room. Although Betty retired she was always ready and willing to come to the Centre for any performance or sale.*

